

7CA DC G=7=C B : @CF =GH=75`89@`A I B =7 =D=C`
6C 7C B ê ž9GH58C`HF I >=@@C!J 9B 9NI 9@5"

5DC F H9G`DF 9@=A =B 5F 9G`D5F 5`GI`
F 97C B C 7=A =9B HC`MJ 5@CF 57 =ê B

7ca dclghcb`Ucf]gh]W`cZa i b]VdU]hmi6cWbcbžHfi`Ń`c`GHU]M]J YbYni YU`
DfY]a]bUfmWbhf]Vi h]cb`Zcf]lg`fYW] b]h]cb`UbXj Ui Uh]cb

@ci fXYg`8i Vi WXY`=gYU

I blj Yfg]XUX`XY`cg`5bXYg`B i WcI blj Yfg]hUf]c F UZUY`F Ub[Y`"7Ybfc`XY9W`c[#U

F 9GI A 9B

56GHF 57H

@Uj Y] YHUMCB`XY`a i b]Vd]c`6cWbcbžYgh]Xc`Hfi`Ń`c!J YbYni YUž
Yghz]g]YbXc`gY] YfUa Ybh]b]h]f]j Yb]XU`GYdfYg] a Yei Y`cgY]]XYbh]g`
XU`cg`ei Y`g] ZY`U`W`a UfW`f]bi bXUMcbYgž`gY]a YbHUMCB`XY`cg`
f]cgž`WfW] Ugž`Yfcg]CžXY] fUXUMCB`XY`Wg]gh]a Ug`a cbHk`cgcgL`
gcbžYb`dUfhž`WbgY`WbYU`XY`U`d`ffX]XU`UW`YfUXU`XY`WVf]h`i`f`U`
ZcfYghU`W`a c`YZW`c`XY`U`]] bcfUbWU`Ub]h]g`ei Y`XYg]c`XY`W]i`gUf`
i b`XU`c`dfYa`YX]HUX`"9`Ybcbfc`gYfz`UZVMUX`Yb`a`Unf`a`YX]XU`
gl`bc`gY]bWf`dcf`Ub`Ygh]U]]Ug`dUfU`gYb]g]V]]nUf`mXUf`U`WbcbWf`
U`U`V] XUXU`#U`cg`W`a dcbYbh]g`XY`Wg]gh]a U`XY`ei Y`Zfa`Ub`
dUfh`"9b`Ygh]g`di`Yg]c`gY]l`d`cf`Ufcb`WbW`YgdUM]cg`[Yc] fzUWg`
mgY`W`YMUf`cb`%`-`a`i`Ygh]Ug`Vcb]b]Wg`XY`Ug`WU`Yg`,`Z`Yfcb`
W]Uc] UXLg`H]cb]C]]W`a Ybh]`dcf`<YfVUf]cA`9F`m`&`dcf`
Wbgi`hU`Yb`h]l`hcg`XY`Yl`dYf]hcg`)(`g`c`c`dcf`bca`VfY`W`a`b`" @Ug`
W`a i b]XUXYg`fYg]Xbh]g`Ub`g]Xc`[i UFX]UbUg`gYW`UfYg`XY`cg`
Vcegi Yg`ma`cbHk`Ug`XY`A i b]Vd]c`mXY`g`]bh]f]UMCB`Wb`Y`
Ua`V]Ybh]`Ub`XY]j`UX`VbYUW]cg`Wb`cg`WU`Yg`Ub`UgY] i fUXc`
g]`g] dYf] j`YbWU`9g]Y`fUUV`c`h`j`c`W`a`c`di`b]c`XY`dUfh]XU`XU]cg`
g] a]b]gh]UXc`dcf`&S`-bZfa`Ub]h]g`fYg]Xbh]g`Yb`W`a i b]XUXYg`
VfW]b] W]bUg`U`cg`Vcegi Yg`Ygh] X]UXc`g`

H\Y`j`Y] YH]h]cb`cZ`h\Y`6cWbcbE`A i b]VdU]hmi6cWbcbžHfi`Ń`c`GHU]M]J
J`YbYni`YUž`lg`gY]YfYm`V]b[`H]`Yb`dUfh`-h`lg`dfYg]a`YX`
h`Uh`h`Y`Y]]XYbh`XLa`U]Yg`h`Uh`h\Y`fY]cb`i`bXYf]cYg`f]ccXgž`
gY]a`YbH]h]cb`cZ`h\Y`f]j`Ygž`WfW]Ugž`Yfcg]cbž`XY]fUXU]cb`cZ`
a`ci`bH]bg`YWg]gh]a`g]UfYž`dUfh]hž`UWV`YfUH]X`Wbg]Yei`YbW`cZ`
h\Y`cgh`cbY`cZ`ZcfYgh`W]Y`_`Y`YZW]cZ`h\Y`]] bcfUbW`VYZfY`
X]g]fY`h`W]i`gY`XLa`U]Y`dfYa`YX]H]YX`"H\Y`g]ffci`bX]bg`k`Ug`
UZVMUX]]b`[fYU]f`Ug]fYa`Ybh]Zg]fU]h]Yg]UfYbch]c]h]h]i`d`h`c`
gYb]g]h]nY`UbX]h`c`dfYg]Ybh`V]h]nYb`h`Y`W`a`dcbYb]g`h\Y`YWc]g]gh]a`
cZk`]jW`h`Y`W`a`df]gY`-b`h]g]Ug]d]h]cb`Uj`Y`[Yc]fUd`]W]gdUWg`
k`YfY]l`d`cf`YX`UbX`%`-`Vch]U]W]g]g]a`d`Ygk`YfYW`YW]X`cZk`]jW`
`,`k`YfY`W]Uc]i`YX`H]cbca`]W`a`Ybh]Vmi`YfVUf]cA`9F`UbX`&`
Vmi]h]h`Wbgi`H]h]cb`cZ]dYf]hcg`)(`g]b[`Y`VmiW`a`a`cb`b]Ua`Y`H`Y`
fYg]Xbh]W`a`a`i`b]h]Yg`Uj`Y`VYb`gYW`Uf`[i`UFX]Ub]g`cZ]h`Y`ZcfYg]g`
UbX`a`ci`bH]bg`cZ]h`Y`A i b]VdU]hmiU]h]h]g]bh]f]UM]cb`k`]h]h`Y`
Ua`cgd`YfY`Ug`XY]j`YX`VbYU]hg`k`]h`k`]jW`h`Ym]Uj`Y`Ug]fYX`
]h]g`f]j`j`U`"H]lg]k`cf`_`UX`_`Y`XYdUfh`fY`dc]bh`XU]d]fcj`]XX`
Vmi&S`fYg]Xbh]bZfa`Ub]g]b]g]ffci`bX]b[`W`a`a`i`b]h]Yg`h`h\Y`
g]i`X]YX`ZcfYg]g`

DU`UVfUg`WUj`Y`V]cX]j`Yfg]XUXž`6cWbcbž`Vcegi Ygž`UfVc`Ygž`
W`a i b]XUXYg`fYg]Xbh]g`

?`Yni`k`cfXg`V]cX]j`Yfg]h]hž`6cWbcbž`ZcfYgh]gž`HfYgž`fYg]Xbh]h`
W`a`a`i`b]h]Yg`

=B HF C 8 I 77 =ê B

J`YbYni`YU`gY`YbW`Yb]fU`Yb]fY`cg`%S`dU]gYg`Wb`
a`Unf`V]cX]j`Yfg]XUX`XY`d`Ub`YHU`cWd`UbXc`Y`*`
i`[Uf`Yb`Y`Wb]h]b]Ybh]Ua`Yf]W]bcb`fA`5FBFž`&S%&E`
@U`X]j`Yfg]XUX`V]c]C]j]W`gY`Yl`dfYgU`Yb`bi`a`Yfcg]g`
YWg]gh]a`Ugž`j`Uf]YXUX`XY`YgdY]Yg`Ucf]gh]Wg`mi`
Zi`b]gh]Wgž`Ua`d`cg`fYW]fgcg`[Yb]fh]Wg`mi`U]fcV]c`
C]j]Wg]fk`cncgž`%`-`,`E`

V]C]ž`dfch]Y`Yf`mi`a`Ub]Yb]Yf`i`b`Ua`V]Ybh]g]Ubc`mi`
YW`C]j]W`a`Ybh]Yei`]]VfUXc`Yb`VYbYU]V]c`XYg]a`]ga`U`
mXY`a`i`bXc`Z`hi`fc`

DUFU`fYW]bcbWf`mX]ZfYb]V]Uf`W]f]h]c]fzU]W`a`Ybh]Y`
U`[i`bUg`Ybh]XUXYg`h]f]f]h]c]f]U]Ygž`[Uf]Ub]h]nUf`U`
Wb]g]Yf]j`UM]C]ž`X]Z]b]g]U`ma`YcfUa`]Yb]c`XY`Ua`V]Ybh]Y`
mi`XY`cg`fYW]fgcg`bU]i`fU]Ygž`U`cfXYbUM]C]`XY`
h]f]f]h]c]f]c]m`U`gY]i`f]XUX`miXYZ]b]g]U`bUM]cbU`ž`gY`Ub`
XY]b]Xc`W`a`c`5fYUg]6U`c`F`f]a`Yb`XY5`Xa`]b]gh]fUM]C]`
9gdY]W]U`f]6F`59E`U`[i`bUg`dcfV]cb]Yg`h]f]f]h]c]f]U]Yg`
fA`5FBFž`%`-`&E`

@Ug`YmYg`j`YbYnc`UbUg`Ygh]U`YWb`df]b]Vd]cg`mi`
W]h]f]cg`dUFU`UgY]i`fUF`U`Ug`[Yb]YfUM]cbYg`Z`hi`fUg`
Y`i`gc`mX]g]Zi`hY`XY`HU`Yg`VYbYU]V]c`@U`7cb]gh]i`V]C]`
XY`U`F`Yd`V]jW`6c`]j`Uf]UbU`XY`J`YbYni`YU`f%`-`-`E`
XY]b]Y`U`cg`V]Yb]Yg`Ua`V]Ybh]U`Yg`W`a`c`dUf]a`cb]c`
W`a`b`Y`]ffYbi`b]V]U`Y`XY`U`i`a`Ub]XUX`DfYg]W]V]Y`
]]i`Ua`Ybh]ž`W`a`c`XYfYWc`miXYVf`XY`W]XU`[Yb]YfU`

@UfY]]C]`XY`cg`5bXYg]j`YbYnc`Ubcgž`i`bU`XY`Ug`
g]Yh]YfY]cb]Yg]V]c]Yc]fzU]Wg]XY`dU]g]fA`5FBFž`&S%&Zž`
W`a`dfYbXY`-)`zYfUg`bU]i`fU]Yg`Wb`i`bU`g]dYfU]V]Y`
XY`%`-`(*`_a`&`"9b`Y`Ygh]Xc`Hfi`Ń`c`Ug`56F59ž`
fYdfYg]Yb]HUXUg`dcf`U`U`[i`fU`Y`f]X]W]U]Xa`]b]gh]fU]h]U`

XYNcbUDfchWkfUzWVFYb i b+) i XY'gi'gi dYfU'Ym
 Yb'Y'a i b]Vd]c'6cWbCEWg]hchU'a Ybh'gi'hyff]hcf]c'
 ft))i E'9`A i b]Vd]c'6cWbCE`U'g]Xc'WbglXYfUXc'
 YgWbUf]c bUhi fU'XY'Yi WdV]cbU']bh'f'fg"GY`cW"nU'
 [Yc]fzU'Wa Ybh'Y'bh'f'Y`cg' dUFU'Ycg' S-,'%(\$T' mi
 S,)+T%\$TXY`Uh]i X' B cfh'Y' mi Ybh'f'Y`cg' a Yf]X]Ubcg'
 +S, '(T) T' mi +S, S&R%TXY`cb[]hi X' C Ygh'Y" DfYgYbhU'
 dfYVd]hU]cbYg' a YX]Ug' Ubi U'Yg' XY' %* 'z' a a "'
 mi' hYa dYfUhi fUg' a YX]Ug' ei Y' cgW]Ub' Ybh'f'Y`%,' mi
 &&7`%9`J U`Y`XY'6cWbCE]bh]fU'i b'gi fW'dfcZ bXc'
 Xca]bUxc' dcf`U'Ug' ei Y'fYa cbhU'`cg' (SS`' a gba "'
 @cg'fYwfgcg' bUhi fU'Yg' gcb'XY' [fUb'U'fU]m]c' Wa c'
 Y'Ya Yb'hc'g' WbZ'f'a Uxc'f'Yg' XY' dU]gU'Y" 5` Y`c' gY'
 U]fY] Ub' hcf'fYbh'g'mW]XUg'XY'U] i Uz'dYei Y' Ug'ei Y!
 V'fU]Ug'z'UcfUmZi bU]h]d]W]z'dU]gU'Yfi fU' WbZ'f'a Uxc'
 dcf' W'h]j'cg' Yb' h'ffU'U'g' mi Yb' `Ug' Z'UXUg' XY' `Ug'
 a cbhU' Ug' ei Y']Xybh]U'Wb' `U' j cW]V]CB' U]f'f'W'U' XY'
 `cg'gi Ycg'fA CDz% +) E'9`Vcei YbUhi fU'dfchWkf'
 cWdU'Y' (-`-1 XY'a i b]Vd]c'f796!7=8=5Hz% , *E'ni
 Wa d'Yi bU'Z b]V]CB' Wb'gYf] U]cb]ghU'U'fY]i 'Uf`cg'
 W] XU'Yg'XY' `cg'f'f'cg'6i fU'Y' mi6cWbCE' dfchY] Yf`cg'
 gi Ycg'z a Ubh'Y'f'Y`Y'ei]]V]f]c' XY' ncbUg'U'hLa Ybh'
 Zfz[]Yg' Wb'dchYbV]U' Yf'cg]j c'mi [U'Ub]h]nU'f'YgdU]m]cg'
 fYwYU]h]j'cg'"GY' • b'Ygh'Y'W]h]f]c'z`U'fY]i 'U]V]CB' XY'gi' g'
 W] XU'Yg'z'cg'V'f'Y'cg'WU'Yg'XYg'Wb'gU'Y'XYg'U'f'c`c'mi'U'
 j]XU'a]ga U'XY'U'W'YbW'gc`c'di XY'Ug'Y]i fU'f'g'Y'Wb'
 i bU'W'V'Y'f'hi fU]j Y] YH'U'UXY'W'UXU'

DfYgi' a]a'cg'ei Y'Y' Ygh]X]c' XY'h]b]Xc' gc'V'f'Y`U'
 UcfU'XY`a i b]Vd]c'gY`]a]hU'U'fU'U'cg'YZV]m Uxcg'
 dcf'I B9@@9N'Yb'Y`Dufei Y'BU]cbU'"; i U'fLa UW'
 XYg'W]h'cg' dcf' 8c'ff' f7i Y`c'z' %--E'9` 9ghi X]cg'
 fYU]nUxcg'dcf'5"6f]W'c'J U'Y'f'c'f'f% &S'L'WbglXfU'ub'
 U`U'UcfU'XY`Ygh]UXc' Hfi ']'c'Wa c'i bU'XY`Ug'a zg'
 f]W]g'XY'a i bXc'dY'f'c'UW]g]ubz]]i U'a Ybh'z'W]a czi bU'
 XYZ'f'Ygh]U]V]CB' glb'Wb'f'c`Z'Y'a Y'fa UbXc`Ug`i'j]Ug'
 mi W'ff]Ybh'g' U'i j]U'Yg"))` U'k'cg' XYg'di fg' fA CDz'
 %+) E'gY'XYbi b]V]U'UW]bhi UXU']bh'f'Y' Yb]V]CB' `i a UbU'
 Yl dfYgUXU' Yb' XYZ'f'Ygh]U]V]CB' XY`U' W'V]Y'f'U'j Y] YH'
 dUFU' i gc' U]f'f'W'U'z' Ud']W]V]CB' XY' fi X]a YbhU]f]Ug'
 h]V]W]g' XY' W'h]j'c' mi i b' Yg'W'ff]a]Yb'hc' Z'Y'h'Y' mi
 Wb'Wb'f'UXc' ei Y'Z]j cfY]V]CE'U' Y'f'cg]CB' Yb' gi f'W'g' mi
 `U'W'Y]U]V]CB' XY' W'f'W]j'Ug'" DUFU' `U' Z'WU' f'f'&S'(L'YghU'
 gli U]V]CB' gY`\U'a Ubh'Y]Xc'miU]fU]j Uxc"

DfYgi' a]Yb'Xc'ei Y`U'Wa i b]XUX'XY`a i b]Vd]c'
 6cWbCE dYfa UbY'W']bX]Z'f'Ybh'Y' Ubh'Y`U' d'f'X]XU'
 XY'fYw'fgcg' Z'f'YghU'Yg'ei Y'gi Z'Y`U'Wa U'f'W' mbc'
 gY' WbglXfU'UZV]mUXU' dcf'Y`XY'h]f]c'f'c'UW'Y'f'UXc'
 XY`U'W'Yb'W]z'gY' WbglXf'CE'f'c'WXYbh'Y' d'Ubh'U'f'gY'
 `cg'g]i]Ybh'g'c'V'Yh]j'cg' gY'Y]W]cbU'f' mi Ygh]X]U'f'
 Vcei Yg' bUhi fU'Yg' i V]W]Xcg' Yb' X]Z'f'Ybh'g' d]g'cg'

W]a zh]W]g'W'Y]W]U'f'Y]Xybh]U'W]f'a i Ygh]Ug'Vchz]b]W]g'
 fYdfYgYbh]U]j'Ug'XY`U'Wa d'cg]V]CB' Ucf]gh]W]U'f'Y]W]U'f'
 b]j'Y'Yg'XY'Wb'c'V]a]Yb'hc'Y'bc'Vchz]b]W'ei Y'a UbY'U'U'
 dcV]U]V]CB' fYg]XYbh'Y'Yb'Wb'h]m'hc'g'[Yc]fzU'W]g'`c'W]U'Yg'
 m'f'Yi b]f'Y'Ya Yb'hc'g']bZ'f'a U]h]j'cg'ei Y']bXi nWb'U'
 fY'Wb'c'V]a]Yb'hc' m]j'U'cfU]V]CB' XY`Ug' YgdY]W]g' Ucf]gh'
 h]W]g'XY`A i b]Vd]c"

A 5H9F =5@9G`M`A vHC8CG

GY'U'V'f'XCE`U' hYa zh]W'U' h'f'U]f'g'XY']bj'Ygh]]U]V]CB'
 V]V]c]fzU'W]z']bh]f]fU]V]CB' XY' Yei]d'cg'XY' h'f'U'U'c' mi
 X]g'Y'c'XY']bg'f'i a Yb'hc'g'dUFU'W'dhU'f`U']bZ'f'a U]V]CB'"
 GY'Ud']W]f'cb' h]f'W]W]g' XY' cV'g'Y'f]j'U]V]CB' dUFh]V]d]Ubh'Y'
 m'f'c'f'W]g'cg']bh]f'U]m]j'cg'XY'Wa i b]W]V]CB' Wb'Wa i !
 b]XUX]Yg' fYg]XYbh'g'ei]Yb'Yg' d'f'cdi g]Y'f'cb' dY'f'g'cb'Ug'
 Wb'Wb'c'V]a]Yb'hc' h'f'U]X]V]cbU' gc'V'f'Y' d'Ub]U]g' Wa c'
]bZ'f'a Ubh'g' W]U]j'Yg' Yb' `cg' fYgdY]W]j'cg' h'f'U'W]V]CB'"
 GY' gY'W]V]cbU'f'cb')` z'f'YUg' XY' Ygh]X]c' Yb' `Ug'
 WU'Yg' gY' d'f'c'W]X]CEU' XY'U'bj]f' i V]W]V]CB' [Yc]fzU'W]z'
 XY'h]fa]bU]V]CB' XY' ncbUg'XY' j]XU' gY] • b' < c'Xf]X]Y'
 f'f'k'Y' >" mi 5" A U]X]f]n'z' %*, E' mi `a YX]V]CB' XY'
 W'cf'XYbU]X]Ug' [Yc]fzU'W]g' Wb'; DG" 9` fY'W'ff]Xc' gY'
 \]nc' dcf' h'f'U'bg'Y]W]U]g' Yb' `Ug' WU'Yg' gY' d'f'c'W]X]CEU' i b'
 `Y] Ub]hLa]Yb'hc'XY`Ug'YgdY]W]g'df'YgYbh'g'W'W]z'b'Xc'gY'
 `cg' YgdY]W]a Yb'Yg' Vchz]b]W]g' a zg' fYdfYgYbh]U]j'cg'
 dUFU'XY'h]fa]bU'f`U'Wa d'cg]V]CB' Ucf]gh]W]mU' [i bUg'
 j Uf]U'V]Yg'Ygh]f'i W] fU'Yg'GY'W'Y]W]f'cb' h'f'Yg'a i Ygh]Ug'
 f'f'c'Ug'z' Ucf'Yg'z' Z'i h'c'g'L' ei Y' Z'Y'f'cb' i V]W]XUg' dcf'
 gY'dUFU'Xc' Yb' dUdY' dY]f]CE]W' Wb' gi `b`a Y'f'c' XY'
 W'Y]W]V]CB' mibca V'f'Y'Wa • b'z' d'f'Y'bg]U]X]Ug' m'g'W]X]Ug' Yb'
 Ygh] Z'U'Yb' @U'cf'U'f'c]c' XY' Gi Y'cg' mi5 [i Ug'XY' 796'
 Ybh'f'Y' (S!*, ` \Ugh]U'Y]a]bU'f' h'cXU' \i a YXUX" 8cg'
 XY'Y`Ug'gY'Yb]]U'f'cb'U' < Y'f'V]U]f]c' A 9F' f] U'W' h]X'XY'
 7]Yb]U]Ug': cf'Ygh]U'Yg' mi5 a V]Yb]hU'Yg'XY`U' i @5L'dUFU'
]Xybh]U'W]V]CB' hU' cb]CE]W]mi bU'Yg'Y'f'Y'f]j' CE B 9G95'
 dUFU']b]V]c' XY' < Y'f'V]U]f]c": i Y'f'cb' fY]]gh]f'U]Xcg' XU'hc'
 Y'bc'Vchz]b]W]g'U' d'cf'h]Xc'g'dcf' `cg' =bZ'f'a Ubh'g'ei Y'gY'
 XU'f'z'b'U'Wb'c'W'f' Yb'Ygh]X]c' d'c'gh]f]c'f"5 Wb]h]bi U]V]CB'
 U [i b'cg'XYH'U' `Yg'gc'V'f'Y'YgdU]m]cg'V'cg'W]g'cg'Yb'Xcb'XY'gY'
 YZ'V]m U'f'cb' `cg'a i Ygh]f'Ycg' 9g'W]b'U]f]c' %" A cbhU' U'
 DUa dUb]h'c" DUFF'c'ei]U'6i fVi gU'm'7c'cf'XYbU]X]Ug'
 S- T&T' +T' mi - ,& T& T' `Uh]i X' B cfh'Y' /+S, %T, T'
 mi +S, %T% T' `cb[]hi X' C Ygh'Y" @U' fY'W'Y]W]V]CB' XY'
 a i Ygh]Ug'Vchz]b]W]g' gY'YZ'V]m CEYb' dUFW'Ug' Yb' W]H'
]bZ]f]c'f' X]f'Y]W]V]CB' B'cf'Ygh'Y' mi Yb' gYbh]Xc' 9gh]Y' C Ygh'Y'
 dcf' h'f'U'bg'Y]W]U]g' Yb' W]H' gi dY]f]c'f' XY' Vcei Y' f'gY'W'f'c'
 7i Ygh]U' XY' < U'rc'E" 9g'W]b'U]f]c' &" A cbhU' U' @cg'
 H'c'f'f'Yg'" DUFF'c'ei]Ug'6i fVi gU'm'f' UZU'Y' F Ub] Y"

7ccfXYbUXUg`- ,& T% TT`mi- ,&&T) , TT`Uh|hi X`B cfhY`mi
+S, &&T(%TT`mi+S, %* T% TT`cb| |hi X`C YghY`9`a i YghfYc`
gY` \ |nc` Yb`gYbh|Xc` Ug`Wb`XYbhY` \ Ug`U`Y| Uf`U` YghfUrc`
gi`dYf|cf` VcfXYUbXc` i bU` ei YVfUXU` UÜi`YbhY` XY`
f`c` 6i`fVi`gUnž`9gWbUf|c`) " A`cbHk`U`7Uff|nU`"
DUffcei |U`F UZUY`F Ub| Y`"7ccfXYbUXUg`- ,&&T) STT`
mi- ,&&T(' TT`Uh|hi X`B cfhY`mi+S, %* T% TT`mi+S, %* T` +TT`
`cb| |hi X`C YghY`9`a i YghfYc` gY` \ |nc` U`hfUj`fg`XY`
hfUbgYMU`XY`X|fYWM|CB`9gh|C YghY`XY` ? a " GY`
YbhfCEU`U`a`cbHk`U`d`cf`Y`gYMc`f`Wb`cV|Xc`W`a`c`H|f`c`
XY`@U`D|W|mgY`dfcgl| i |CE|cf`i` [UfYg`Wb`cV|Xc`W`a`c`
@cg`5bhYc`cgž`9gWbUf|c`Dcnc`B`Y|fcž`U`>nU`XY`
MU|fi`a`U`miA`|gl|g`9gWbUf|c` (" A`cbHk`U`@cg`
5`|gU`Yg`DUffcei |U;`YbYfU`F |VUg`7ccfXYbUXUg`
- ,&STT`mi- ,S(T% TT`Uh|hi X`B cfhY`mi+S, & T) &TT`mi
+S, &STT`mi`cb| |hi X`C YghY`9`a i YghfYc` gY` \ |nc` U`hfUj`fg`XY`
hfUbgYMU`Yb`X|fYWM|CB`Ygh|C YghY`XY` ? a " GY`fYU`nUfcb`j`Uf|Ug`YbhfUXUg`U`cV`Yrc`XY`
dfYMc`Uf`U`i`bUg`XY`Ug`YgdYMc`dfYgYbhYg`m|ra`Uf`
a`i`YghfUg`Vchzb|Wg`

F 9GI @H58CG`M`8`=G7I G`=e`B

@Ug`zfYUg`j`|gh|UXUg`dfYgYbHfcb`Ug`g| i |YbhYg`
WfUMf|gh|Wg`U`h|hi`XyG`YbhfY`%`SS`U` "%SS`a`gba`ž`
fY|Y`Y`UW`XYbHUXc`Wb`dYbX|YbhY`dfca`YX|c`XY`
) S| žncbU`XYj`|XU`dfYXca`|bUbhY`gY| • b`WUg|UW|CB`
XY`<`c`Xf|X|Y`6cegi`Y`GYW`A`cbHbc`6U`c`Yb`cg`
YgWbUf|cg`%žž`žYb`Y`YgWbUf|c` (" 6cegi`Y`<`•`a`YXc`
A`cbHbc`mYb`Y`) `6cegi`YA`i`m`<`•`a`YXc`A`cbHbc`
6U`c`" @U`WUg|UW|CB`XY`<`cncg`f%`- (L`UX`i`X|W`U`
cg`YgWbUf|cg`%žž`m) `6cegi`YD`i`j`|U`A`Ygchfa`|W`
HYa`d`UXc`B`i`V`UXc`mU`YgWbUf|c` (" c`WUg|UW`W`a`c`
DzfUa`c`" GY`W`YMc`f`cb`%`- `a`i`YghfUg`Vchzb|Wgž` , `Y`
XY`Ug`WU`Yg`Z`Yfcb`WUg|UW`XUg`H|cb|C|W`a`YbhY`
d`cf`<`YfVUf|c`A`9F`ž` &UfUj`fg`XY`Wbgi`h`UXY`WUj`Yg`
mY|dYf|cgm`) (fY| |ghfUXUg`gc`c`d`cf`bca`VfY`W`a`•`b`"
@Ug`zfYUg`j`|gh|UXUgž` WfUMf|nUXUg`W`a`c`Vcegi`Yg`
\`•`a`YXcg`Wb`dfYXca`|b|c`XY`zfVc`Yg`dYfYbb|Z`|cgž`
\`Ub`g|Xc`cV`Yrc`XY`i`bU`Z`YfY`|bhYfj`YbV|CB`Ubhf|C|W`
Y|dUbg|CB`XY`U`Z`cbhYfU`U`f`W`U`Y|hfUW|CB`XY`Y`U`
W`a`c`W`a`Vi`gh|VY`mi`a`UXfUg`dUfU`Wbghfi`W|CB`/
hfWUg`miU`h`c`gdUfU`Wf`U`Z`fhj`U`hca`Ug`XY`U`i`U`

m|W`c`W|CB`XY`hi`Vf`Ug`dUfU`f|Y|c`n`e`UW`YX`i`W`c`g`/
H`U`g`mei`Ya`Ug`Wbghfi`W|CB`XY`WfYhYfUg`YgdU`Mc`g`
XYgh|bUXcg`U` [UbUXf`U`Y|hYbg|j`U`Di`X|Yfcb`
YghUV`Wf`gY`cg`g| i |YbhYg`fYg`hUXcg`YgdYW`U`Wg`
DUffcei |U`6i`fVi`gUnž`A`cbHk`U`DUa`dUb|rc`
6cegi`Y`i`V|W`Xc`Yb`a`cbHk`U`XY`a`YX|UbU`Y`Yj`U|CB`ž`
WfUMf|nUXU`d`cf`gi`Xybg|XUXž`YghfUrc`WfU`Xc`Wb`
YgWgUdYbYfU`W|CB`XY`i`nY|bhY|fUXc`d`cf`hfYgdYfU`Yg`
X|ZfYbV|UXcg`Y`gi`dYf|cf`X|g`Wb|hi`cž`W`a`di`Yghc`XY`
zfVc`Yg`fY`Uhj`Ua`YbhY`U`hcg`f`SU`() `a`E`7`cb`U`hi`fUXY`
%`U`S`a`"gY`Yb`W`YbhfU`b`Yb`Y`YghfUrc`a`YX|c`zfVc`Yg`
Wb`X|za`Yf`cg`XY`|UXcg`f`B`5`D`Sž`+ž`Sž`*`Ež`chc`Vcegi`Y`
W`a`di`Yghc`d`cf`zfVc`Yg`d`Yei`Y`cg`f`k`U` `a`Ež`U`Vi`ghcžž`
\`Yf`Ugž`|UbUgž`Yd`U`H`Ug`GY`W`YMc`f`cb`) * `a`i`YghfUg`
Vchzb|Wg`|Xybh|UW`XUg`d`cf`cg`|bZ`fa`UbhYg`d`cf`
gi`g`bca`VfYg`W`a`i`bYgž`&(`XY`Ug`WU`Yg`Z`Yfcb`
WUg|UW`XUg`H|cb|C|W`a`YbhY`d`cf`<`YfVUf|c`A`9F`"
GY`cVgYfj`CE`dfYXca`|b|c`XY`A`Y`Ughra`UH`WUY`
fA`|W`b|j`U`h`YUn`Ub`gžž`J`YfYbU`MUY`fA`|dd|j`
\`|g`f`gi`h`E`mi`A`cfU`MUY`f`|W`g`|b`g`d`|XUE`f`j`Yf`Yb`
7i`UXfc`%`A`D`E`DUffcei |Ug`6i`fVi`gUm`f`UZUY`
F`Ub|Y`ž`A`cbHk`U`@cg`HcfYg`" @U`j`Uf|YXUX`XY`
zfVc`Yg`XY`U`hcg`m`XY`|UXcg`H`U`cg`cVgYfj`UXU`Yb`Y`
Ug`Wbgc`fA`m`W`U`gdž`DgUa`a`|g|U`dYbXi`j`U`cf`U`E`
Z`Ygi`gh|hi`|XU`d`cf`Wb`i`hcg`XY`|a`dcbYbhYg`YgdYMc`g`
f`|W`g`gdž`G`Ud`|i`a`gdž`Hf`|W`|j`U`g`Yd`h`Y`b`f`|cb`U`|gžž`
D`|YU`gd`E`5`Vi`bX`UbhY`dfYgYbV|U`XY`a`i`g|cgž`|UbUg`
m`Yd`U`H`Ug`Yb`cg`hfcbWg`XY`cg`zfVc`Yg`5`" `Y|Uf`
U`U`W`a`U`gY`W`a`|b`CE`gc`VfY`i`bU`gi`dYfU`M`Y`d`UbU`
f|W`Yb`a`Uhf|U`cf|zb|W`Z`fa`UXU`d`cf`c`UfUgW`mi`
a`Uhf|U`Yb`XYgW`a`d`cg|W|CB`" Di`X|Yfcb`cVgYfj`Uf`gY`
Z`fa`Ug`hYfYfYghfYg`XY`6`fca`Y|z`WUg`XY`Wbgi`XfU`V`Yg`
X|a`Ybgi`cb`Yg`W`Y`W`b`Xc`U`f`Ug`XY`gi`Y`c`" GY`WbHfcb`
+S`Yb`i`b`UfYU`XY`%&`a`*`Yb`W`nc`b`•`a`Yf`c`bc`Yghzb`
|bW`|XUg`Ug`i`V|W`XUg`Yb`cg`zfVc`Yg`fj`YfXYg`mi`
fc`Ug`Yb`gi`a`U`ncf`U`ž`b|`Ug`XY`i`b`gY|i`b`Xc`chY`XY`
a`U`ncf`Yg`X|a`Ybgi`cb`Yg`" GY`W`YMc`f`cb` (* `a`i`YghfUg`
Vchzb|Wg`f`b`h`f`Y`c`f`Ug` C`f`Y`c`d`U`b`U`l`gdžž`7`cf`X`|U`
gdžž`5`W`c`f`b`YU`gdžž`9`<`YfVUf|c`A`9F`WUg|UW`E`Ug`
H|cbca`Ug`XY`&S`i`b|XUXYg`f`i`UXfc`%ž`A`@`H|&E`
DUffcei |U`F`UZUY`F`Ub|Y`ž`A`cbHk`U`7`Uff|nU`"
7`cbh`Uf|Ua`YbhY`U`c`|bX|W`Xc`dUfU`U`ncbU`XY`
j`|XU`d`cf`<`c`Xf|X|Yž`Yb`Y`Vcegi`Y`gY`X|gh|b|i`Yb`
WUfUa`YbhY`hfYg`YghfUrc`Y`a`U`ncf`W`a`di`Yghc`d`cf`
zfVc`Yg`XY`|f`Ub`U`hi`fU`ei`Y`cg`W`U`b`YbhfY` (S`U`)
S`a`hg`W`n`U`W`d`U`Yb`U`i`bUg`YgdYMc`bc`Z`Y`d`cg|VY`
X|gh|b|i`|f`d`cf`Yghf`c`W`h`Ug`d`cf`Yghf`Urc`|bZ`f|cf`Yg`
9`bh`fY`Y`cg`9i`|Yb|U`a`cf|j`m|UbU`fA`n`h`U`W`U`žž`
B`W`U`b`X`f`U`d`|W`i`f`|a`ž`D`Y`f`g`YU`gd`f`f`@`U`i`f`U`W`U`E`
9`b`Y`YghfUrc`a`YX|c`W`d`Ug`XY`zfVc`Yg`Ua`d`|Ug`

(& @"8"XY=gYU

7i UXfc %"7ca dclVcB ŪcfghWXY'a i b]Vd]c'6cWbCEA i YgfUg`W`YMUUg

Bca VfYWēa • b	: Ua]]U	Bca VfYWYbñŪWē	=H	@F
5[i UWhYXY'a cbHk U	@5I F57959	DYfgYU'gd"	/	A D!%
5^Mrc XYA cbHk U	GC@5B 57959	D\]gU`']g'gd	/	A 7!'
5^XY'A cbHk U	75A D5BI @57959	Gm\`cW)a d]'i g'gd	/	A @H!&
5`Vf]WUg`	9F=757959	; i `h YFYU'gd	/	A 7!'
5`]gc	69HI @57959	5`bi gUW)a]bUHU	/	A @5!(
5`]gc`VUbW`	69HI @57959	5`bi gUW)a]bUHU	/	A @5!(
5`]gc`Fc`c`	69HI @57959	5`bi gUW)a]bUHU	/	A @5!(
6fi gW	759G5@D=B 57959	GYbbU'gd	/	A @H!&
7UW#rc	GH9F 7I @=57959	GhYFW`]UWUY'gd	/	A 5B!)
7UZMrc`	FI 6=57959	DU]Wēi fYU'gd"	/	A D!%
7UZMrc`	FI 6=57959	A nŵWU'gd"	/	A D!%
7U)a]hc	G5DCH57959	7\fngcd\`m`i a` W]a]hc	·	A @H!&
7YXcb]U	GC@5B 57959	D\ngU`']g'gd	/	A @H!&
7Ub]`UXY'a i Yfrc	5GH9F 57959	6UWUf]g'gd	/	A D!%
7UchYz7cdYm	7@I G=57959	7`i glU'gd	/	A D!%
7YXfc`6`UbW`	C@957959	: fU]]bi g'gd	/	A 5B!)
7\UW]ei Y	5B 575F8=57959	A Ui f]U'di VYfi `U`	·	A 5B!*
7\UdUffc	I @A 57959	HfYa U)a]WUbh`U	/	A D!%
7\Uh'A cbHk`Yfc	A MFH57959	A nŵWU'gd	/	A 7!'
7\]fW	5GH9F 57959	6UWUf]g'gd	/	A @H!&
7\i d]hc	J 9F 69B 5795	GHUW nŵUf d` YHU'gd	/	A @5!(
7]a VUXcf	9FMH< FCLM@@57959	9fnh\`fcl m`i a`	/	A @H!&
7]bWYbfU)a Ug	A 5@J 57959	A U`j Ughfi a`gd	/	A @5!(
7]dUffUc	8=@@9A =57959	7i fUHY`U`U)a Yf]WbU	·	A 5B!)
7`Uj`Y]hc	9I D< CF6=57959	5`WcfbYU'gd	/	A 5B!)
7`Uj`Y]hc`XY`5fVc`	9F=757959	6YZUf]U'gd	/	A @H!&
7cVUcb]U	79G5@D=B =57959	7nbc)a YfU'gd\`UYfcWfdU	·	A @5!(
7cVUcb]c	9@59C 75FD57959	G`cUb YUYfi ZU	·	A 5B!*
7c`UXYDUj`U	FI H57959	9ggYb VYW]U	/	A 5B!)
7c`cfUX]hc	F CG57959	Dc`mYd]g'ggYf]WU	·	A D!%
7cei]bc`	GC@5B 57959	@nWUbh`YgZyfi []bYU	·	A @5!(
7cei]bc`	GC@5B 57959	Gc`Ubi a`gd	/	A 7!'
7cfU]hc	9F=757959	7Uj`YbX]g`]U`VfUMYUHU	/	A 5B!)
7cfXcbW`c`	D=D9F 57959	D]dYf`gd	/	A D!%
7cffYc`	DC 8C 75FD57959	DcXcWfdi g'gd	/	A @5!(
7i YbHlg`XYGUb`DYXfc	6CF5; =B 57959	7cfX]U'gd	/	A 7!'
7i d‡	7< @CF5BH< 57959	< YXmēga i a` [`UVfUhi a`	/	A D!%
7i `UbfCz7i d‡	A MFG=B 57959	; fU)a a` UXyb]U`U`d]bU	·	A D!%
8]M)a c`Ūcf`VUbW`	5GH9F 57959	5fVhcd\`m`i a`gd	/	A @5!(
9WUdUhfzgz'nUfnU	A =A CG57959	A]a cgU'gd	/	A D!%
9gfY`U	F CG57959	5WYbU`W`]bXfcghUWnU	/	A @5!(
9i W]d]hc	A MFH57959	9i W`]dhi g'gd	/	A 5B!)
: `cf`XY`7U)a dUbU	GC@5B 57959	Gc`UbUWUY	/	A @H!&

: `cf`9gWbX XU`	9I D< CF6=57959	D\mì`Ubh\i g`gd	/	A @H!&
: `cf`XY`UgUb fY	J 9F69B57959	@UbHUbU`gd	/	A D!%
: fU Y`CB	5GH9F57959	9gdY`Yh U`gd	/	A @5!(
: fU Y`cbchY	5GH9F57959	@ j Ubch\`a bi g`gd	/	A @5!(
; i UW	5GH9F57959	A _ Ub U`gd	/	A @H!&
; i Ua c`@ gc	A =A CG57959	=b U`gd	/	A @H!&
; i UfUa UW`XYA cbH U	759G5@D=B57959	6fck bYU`Uh Zc` JU	.	A 5B!)
; i gUbYfc`A UbhYW	A MFG=B57959	A nfg b Yz`gd	/	A D!%
< YWc`A UwC	DH9F=857959	DhYf X i a `Uei ` bi a	/	A @H!&
< YWc`DUHXY; U` bU	; @9=7< 98=57959	; `Y WYX U`gd	/	A @H!&
< YfVU: fi hc`5ni`	DC@M 5@57959	A cbb bU`gd	/	A @H!&
< c`BcUWfc`	A CF57959	: W`g`gd	/	A 7!'
< c`BcUWfc`	A CF57959	: W`g`gd	/	A D!%
< i YfCB	A CF57959	: W`g` bg d XU	/	A D!%
>Uf `c	9G75@CB=57959	9gW`cb U`dYbXi`U	.	A D!%
>Uf `U	5GH9F57959	6UWUf g`gd	/	A @5!(
>c V WE	A =A CG57959	@ng `ca U`Uh g ` ei U	.	A 5B!)
>i a Ub i Y	A MFH57959	Dg X i a `gd"	/	A D!%
@U fY`7UbYc	@5I F57959	C W`hYU`gd	/	A D!%
@YWcgc	9I D< CF6=57959	GUd i a `gd	/	A 7!'
@Yb i UXYJ UW	5F57959	5bh i f i a `gd"	/	A D!%
A Ud WYzA UM U	=F=857959	Cfh\cgUbhi g`gd	/	A @5!(
A UbWuffcdc	7@I G=57959	J ga U`VUW ZfU	/	A D!%
A Ub c	7< @CF5BH57959	< YX cga i a ` `UVfUhi a	/	A D!%
A Ubc`XYH fY	5F5@=57959	CfYcdUbUl `gd	/	A 5B!)
A Ubc`XYH fY	5F5@=57959	CfYcdUbUl `gd	/	A 7!'
A UbhYW	A MFG=B57959	A nfg bU`gd	/	A 5B!)
A UbhWbZcfYUXY6i ffc	J 9F69B57959	[fUbX g	.	A 7!'
A UbnUb HU	9F=757959	7Uj YbX g\ U`di VYgWb g	.	A 7!'
A UdcfU	5F9757959	K Yh b U`dfUYa c fU	.	A @H!&
A cfh c	A 9@5GHCA 5H57959	A Wb U`UYfi [bcgU	.	A 7!'
A i W`h bc	759G5@D=B57959	GybbU`gd	/	A 5B!)
A i ǂ	FCG57959	Dfi bi g`gd	/	A 7!'
B UfUb` hc	A MFG=B57959	Gmic bY`gd	/	A 7!'
B Y f hc	5BBCB57959	5bbcbUWUYXi W U	.	A @5!(
CfY Ub hc	9I D< CF6=57959	D `YU`gd	/	A D!%
CfYUXY6i ffc	J 9F69B57959	5Y d\ U`[fUbX g	.	A 5B!*
CfY`CB`6`UbW	G5I F5=57959	GUi f U`gd	/	A 7!'
DUc`6`UbW	9I D< CF6=57959	5`WcfbYU`gd	/	A D!%
DUca Yfc	A MF=757959	A nfg W`gd	/	A @5!(
DUFX `c	6CF5; =B57959	7cfX U`U` cXcfU	.	A @H!&
DYdYc	5B575F8=57959	A Ui f U`gd	/	A D!%
D f WY	A 9@5GHCA 5H57959	A Wb U`h YUnUbg	.	A 7!'
Dca Uffcgc	A MFH57959	Gnm i a `Ua Vcg	/	A @H!&
Di Yfei hc	G5L= F5; 57959	9gW`cb U`Ücf Vi bXU	.	A @H!&
Ei bU	FI 6=57959	7 bWcbU`WfX Zc` JU	.	A @H!&

Ei]hLcZB]ei]hLc	5GH9F57959	6UWwUf]gÛcf]Vi bXU	/	A @5!(
F ca Yf]hc XYDzfUa c	A 9@5GHCA 5H57959	7\UYrc`Yd]g`U`dYgff]g	/	A @5!(
FcgUXYA cbhU U	79G5@D=B=57959	6fck bYU[fUbX]Wdg	.	A @H!&
GUMbYfc	A 9@=57959	Hf]W]`]U`gYdhYb]f]cbU`]g	.	A 7!
GUMMbXYU	J 9F69B57959	@]dd]U`gW`]a]]	.	A D!%
GUb`A Ufh]b	5GH9F57959	CnYXUYU`gd	/	A @H!&
GUbFUZY	A 9@5GHCA 5H57959	A Yf]Ub]U[fUbX]XYbg	.	A 5B!
GUb[fYXfU] c	D5D5J 9F57959	6cWb]U`Z`hYgWbg`	/	A 7!
GU`g	G5@=757959	GU`]l` \i a Vc`Xh]UbU	/	A @H!&
GUm	7I BCB=57959	K Y]ba Ub]U`ZU[Ufc]XYg	/	A D!%
HUMWbY	J 9F69B57959	5Y]]d\]`U`]bhY] f]U]U	.	A 7!
HUFH] c	9I D< CF6=57959	F]Wbi g`W`a a i b]g	/	A @H!&
H]bX]ei]	DC57959	7\i gei YU`gd	/	A 7!
H]g]g	7CF=5F=57959	7cf]Uf]U`h`na]Zc`]U	/	A @H!&
I < UXY; Uhc	GC@5B57959	Gc`Ubi a`gd	/	A @H!&
I < UXY; Uhc	69F69F=857959	6YfVYf]g`gd	/	A @5!(
I n]a c	FI 6=57959	Fi V]UMWY`gd	/	A 5B!
I j c	GC@5B57959	8i bU`]U`gd	/	A D!%
J]bU]f]`U	CL5@=857959	Dl U]g`gd	/	A @H!&
J]fUj]fUXYDzfUa c	7CA DC6=H59	; fUd\ U`]i a`UbhYbbUf]c]XYg	.	A 5B!
MU]fi a c	797FCD=57959	7Wfcd]U`hY`Yb]h]XU	/	A D!%

="Xybh]UWw]Cb`hU cbCb]W`i < YfVU]cA 9F`@F.`@i [Uf`XYf Yw`Yw]Cb`

A D!%A cbhU UDUa dUb]hc`"A @H!&A cbhU U@cg`HcYfYg`A 7!` A cbhU U7Uff]nU

A @5!(`A cbhU U@cg`5`]gUYg`A 5B!)` A cbhU UXY5[i UB Y]fU

mi dYfZVWLa YbhY`U`]bYUXUgZ`chfUg`W`a df]a]XUg`
 dcf`WfcbUg`UXnUWbhYg`fA nfg]bY`gd`L`HfcbWg`
 UfVCEYcg`]VfYg`XY`fUa Ug`\UghU`[fUbXYg`U`hi fUgZ`
 fYMcg`miXY`Zcfa U`W]bXf]WzWb`85D`fYU]h]Ua YbhY`
 [fUbXY`f&S+L`5Vi bXUbhYg`]UbUg`Ybffc`UXUg`Yb`
 `cg`hU`cg`c`W`[UbhYg`D`UbH]g`\YfVzWUg`Yb`Y`
 YgffUhc`a Ybcf`9d]U]Ug`Uvi bXUbhYg`g`ghYb]zbXcgY`
 U`cg`hcbWg`m`Ug`fUa Ug`gi dYf]cfYg`XY`cg`zfVc`Yg`
 c`WVf]YbXc`j UghUg`Yl`hYbg]cbYg`XY`gi Yc`DU`a Ug`
 dcW`ZYWYbhYg`DfYXca]b]c XYA]Wb]U`h`YUnUb]gZ`
 J]ga]U`VUW]ZfU`mi`9gW`cb]U`dYbXi`U`Gy`
 eqngvctqp`4;"o`vgutcu`kf`gpw]Lecf`cu`r`qt`p`qo`dtg`"eqo`Ap`
 35" f g" r u" ewcgu`h`g`g`p`" eruk]Lecf`cu`vz`qp`»o`keco`gpv`
 r`qt`J`gt`dctkq`O`GT`{"32" r`qt`g`zr`gt`vqu`*Ewcf`tq`3" O`E/`
 5+0`Rett`qs`wlc`I`pgp`cni`T`h`deu`O`qpvc`c`N`qu`C`r`k`c`r`g`u`
 \`qpc`"eqp`g`uecuq`d`qus`wg`q`tki`k`p`cni`r`tg`u`p`v`g`O`Gp`w`p`v`c`{`gevq`
 cuegpf`gpv`f`g`"6" j`qt`cu`r`qt`x`f`cu`g`uectr`cf`cu`ug`q`dugt`x`"
 r`tg`qo`k`p`q`f`g`Gur`g`r`v`k`u`*N`x`c`p`q`j`o`p`w`l`r`+`i`t`co`f`p`g`c`u`{"`
 x`gi`g`v`c`e`p`c`ej`c`r`ct`c`f`c`ect`c`v`g`f`i`n`k`c`f`g`"]`q`p`c`u`r`c`t`c`o`g`t`c`u`
 *U`w`e`j`f`v`e`r`j`g`w`"ur`"O`c`n`c`u`t`w`o`"ur`"C`t`e`f`v`q`r`j`f`w`o`"ur`"
 E`j`c`g`q`p`r`h`u`c`r`g`u`h`u`0`Gp`g`n`i`c`t`"e`q`p`q`e`k`f`q`"e`q`o`q`G`i`

Rgtk`eq`"eqo`gp]`ctqp`c`"cr`ctgegt`"td`q`r`u`f`g`"o`g`f`k`p`c`"c`n`w`c`"{"`
 r`q`e`q`f`g`ur`w`u`"w`p`k`f`c`f`g`u`c`k`u`r`c`f`c`u`f`g`"C`p`w`u`c`e`w`o`h`p`c`w`O`Gp`
 r`u`"o`"a`ti`g`p`g`u`f`g`"r`"s`w`g`d`t`c`f`c`"G`u`e`w`l`p`q`"e`q`v`"5`B`22`"r`w`f`q`
 cr`t`g`e`k`t`u`g`"g`n`d`q`us`w`g`"N`qu`C`r`k`u`q`u`{"`gp`"g`n`v`c`{`gevq`"gp`"u`w`
 r`n`g`p`k`w`f`"r`"v`g`v`f`g`"P`k`s`w`k`c`q`O`K`w`c`m`g`p`v`g`"w`"l`o`r`t`g`u`k`p`c`p`v`g`
 f`g`u`k`c`o`l`g`p`v`f`g`"v`g`t`t`c`u`"s`w`g`"u`g`i`A`p`"k`p`h`q`to`c`e`k`p`"f`g`n`i`f`w`f`c`"
 q`e`w`t`k`"gp`3";`30`U`g`"e`q`n`g`v`c`t`q`p`"6;"o`v`g`u`t`c`u`"c`r`q`t`v`c`p`f`q`"g`n`
 J`g`t`d`c`t`k`q`O`G`T`"r`"e`r`u`k`L`e`c`e`k`p`"v`z`q`p`»o`k`e`c`f`g`"39" w`p`k`f`c`f`g`u`
 *X`g`"gp`"E`w`c`f`t`q`"3"O`N`C`/6`+`F`g`u`w`c`e`c`p`"g`p`v`g`"g`m`c`u`<D`c`e`e`j`c`t`k`u`
 i`q`i`k`d`w`p`f`c`"D`g`t`d`g`t`k`u`"ur`0`"R`q`f`q`e`c`r`w`i`ur`"C`p`p`q`p`c`e`g`c`g`
 f`w`e`n`c`O`R`e`t`t`q`s`w`l`c`C`{`c`e`w`e`j`q`"O`q`p`v`c`c`u`f`g`"C`i`w`e`"P`g`i`t`c`O`
 D`q`us`w`g`f`g`p`u`q`"e`q`p`f`q`u`"g`u`t`c`v`q`u`r`g`h`g`e`w`c`o`g`p`v`g`f`k`h`g`t`g`p`e`k`f`q`u`O`
 U`g`"q`d`u`g`t`x`c`t`q`p`"r`g`t`q`"p`q`"r`w`f`k`g`t`q`p`"v`q`o`c`t`u`g`"o`v`g`u`t`c`u`"f`c`f`c`"r`"
 c`n`w`c`"B`57"b`v`u`0`"g`u`r`g`e`f`p`g`p`u`d`q`v`p`l`e`q`u`t`g`i`k`u`a`p`f`q`u`g`"u`q`m`q`
 p`q`o`d`t`g`u`"e`q`o`w`p`g`u`"c`r`q`t`v`c`f`q`u`r`q`t`"m`u`"k`p`h`q`to`c`p`v`g`u`O`C`d`q`r`g`u`
 e`q`p`f`k`o`"g`v`t`q`u`"e`q`p`u`k`f`g`t`c`d`r`g`u`"B3.28`+`h`w`g`t`q`p`"c`r`t`g`e`k`f`q`u`"gp`
 g`u`v`g`"d`q`us`w`g`"k`i`w`c`m`g`p`v`g`"g`z`v`g`p`u`k`p`g`u`f`g`"o`c`r`q`t`c`u`"Y`g`w`l`p`k`"
 r`t`c`g`o`q`t`u`c`+`"j`g`r`g`e`j`q`u`"c`d`q`d`g`t`g`e`g`p`v`g`u`"E`{`c`v`j`g`c`"c`p`f`h`p`c`+`{"`
 q`v`t`c`u`"g`u`r`g`e`k`u`"e`c`t`c`v`g`t`f`i`n`k`e`c`u`O`G`u`c`"a`t`g`c`"u`g`"e`q`t`g`u`r`q`p`f`g`"e`q`p`
 r`"r`g`t`k`o`g`w`c`n`i`f`g`n`i`R`e`t`s`w`g`"P`c`e`k`q`p`c`n`i`I`w`e`t`c`o`c`e`c`n`i`{"`d`q`t`f`g`c`
 r`"N`c`i`w`p`c`"f`g`"C`i`w`e`"P`g`i`t`c`"u`w`"x`c`t`k`f`c`"{"`g`z`w`d`g`t`c`p`v`g`"i`q`t`c`

cr ctgeg'tgi kntcf c'rtelcm gpvg'bp'guwf kqu'f g'rc'WP GNG\ " *Ewmgq.'3; ; +0Nc'eqrgevc'kpenw'»'49'b wgun'cu'f g'rcu'ewergu" 32'hwgtqp'ercu'k'ecf'cu'czqp»o leco gpvg'r qt'J gtdctkqO GT" *Xgt'gp'Ewcf tq'3'O CP/7+

Y'a C|g|fk Y|c|W|f|d|i g'dcd|Um|Ub|Yb|g|g|z'cg|U|g|c|g|f|b' " 'cfi 'Yb|g|g|z' B c' c|V|g|U|b|h|z' Yb' `cg' • 'h|a cg' U' c|g|z' Y' A 5 F B `Y|g|z' W' h|j U|b|X|c' j |j Y|f|c|g' W|b' d' U|b|U|g' `c|W|Y|g' d|U|f|Y|z|f|Y|g|U|W|C|B' X|Y|z|f|Y|U|g|U|Z|W|U|X|U|g|

7 CB 7@I G=CB9G

F 97CA 9B 857=CB9G

9` A i b|V|d|c' 6cWb|CE| Wb|g|Y|f|j U' i bU' Udf|Y|U|V|Y' V|c|X|j Y|f|g|X|U|X" 7ca c' XYXi W|C|B' XY' U|g' c|V|g|Y|f|j U|W|c|b|Y|g' |b' g|l|i' m i XY' `cg' W|h|f|c|g' XY' `cg' |b|z|f|a U|b|h|y|g' Z Y' dclg|V|Y|W|b|g|U|H|U|f' `U|X|Y|b|g|X|U|X|n|j U|f|Y|X|U|X|X|Y|g|d|Y|W|Y|g' Y |i| U|a Y|b|h|Y' g|' U|H|U' j|i' b|Y|F|U|V|' |X|U|X" @U|g' U|f|Y|U|g' Y|g|i X|U|X|U|g' Y|g|z|b' |b|W|f|d|c|f|U|X|U|g' W|a c' 56F 59' V|U|c' U' U|i f|U| |Y|b|Y|U' X|Y' N|c|b|U' D|f|c|h|W|k|f|U' d|Y|f|c' Y|g|c' b|c' |a d' |W|' e|i Y' Y|g|h|f|b' V|U|c' j |j |U|b|V|U' d|Y|f|a U|b|Y|b|h|Y" 8 Y' U' †g|' W|b|X|W|C|B' U|U|i U"

5g|Y|i f|U|f' U|g|c|g|h|Y|b|V|' |X|U|X|X|Y' `cg' V|c|g|e|i Y|g' e|i Y|d|Y|f|a U| b|Y|W|b|z|d' U|b|U|W|b|X|c' U|W|c|b|Y|g' X|Y|g|h|b|U|X|U|g' U|d|f|c|j Y|f' X|Y' f|Y|W|f|g|c|g' U' W|a i b|X|U|X|Y|g' U' e|i |Y|b|Y|g' g|Y' X|Y|W|Y' U|X|j Y|f|h|f' g|c' V|Y' `cg' d|Y|f' 1 |M|c|g' X|Y' |b|h|Y|f' Y|b|W|c|b|Y|g' X|Y|g|a Y|X|U|X|g'

7cbZ|f|a U|f' Y|e|i |d|c|g' a i 'h|X|g|V|d' |b|U|f|c|g' e|i Y' g|Y' d' U|b|h|Y|b' |b|j Y|g|h| |U|W|c|b|Y|g' c|f| |Y|b|h|X|U|g' U' Y|g|i X|U|f' W|b' a U|n|c|f' X|Y|h|b|j|a |Y|b|l|c' W|b|X|W|C|B|Y|g' Y|b' e|i Y' g|Y' Y|b|W|Y|b|! h|f|U|b' U|g' n|c|b|U|g' V|c|g' W|g|U|g' X|Y' A i b|V|d|c' 6cWb|CE|n|X|Y' 9g|h|X|c' Hfi 'j'c"

7cbg|c' |X|U|f' U' `cg' d|c' V|U|X|c|f|Y|g' W|a c' |i U|f|X|U|b|Y|g' b|U|i f|U|Y|g' X|Y' `U' V|c|X|j Y|f|g|X|U|X' Y' |b|g|h|f|a Y|b|H|U|f' Y|g|h|U|H| |U|g' X|Y|g|h|b|U|X|U|g' U' a Y' c|f|U|f' g|' W|X|U|X' X|Y' j |X|U" F Y|W|f' Y|f|z' h|f|U|b|g|W|V|f|z' X|Z| b|X|f' m|U|d|f|Y|U|f' g|' g' W|b|c|V|a' |Y|b|h|c|g' U|b|W|g|h|f|U|Y|g'

=a d' Y|a Y|b|h|f' Y|b' `U|g' Y|g|W|Y|U|g' W|h|Y|X|f|U|g' X|Y' 6c|h|z|! b|W|e|i Y|U|W|f|e|i Y|b|U' b|c' U' U'|b|j Y|g|h| |U|W|C|B' z' c' |b|W|b|! h|j Y|b' d|U|f' U' |X|Y|h|h|U|W|W|C|B' h|U| c|b|C|a' |W|X|Y' U' U' c|f|U|z' c' Y|g|h|a i' Y|b' d|U|f' U' Z|f|a U|W|C|B' X|Y' \ Y|f|U|f|c|g|z' c' U|X|Y|g|f|Y|b' Y|b' `U' d|f|z|W|W' X|Y' j |j Y|f|c|g' Z|f|Y|g|h|U|Y|g' W|b' Y|g|d|Y|W|Y|g' U' h|U|c|b|U|g' m|Y' W|b' U|Y|f|U|b' W|d|U|W|X|U|X' d|U|f' U' d|f|Y|U|f' U' z|f|V|c' W|a c' Y|Y|a Y|b|l|c' f|Y|Y|j U|b|h|X|Y' U' b|U|i f|U|Y|n|U'

5; F 5897=A =9B HC

5` 7Y|b|h|c' X|Y' =b|j Y|g|h| |U|W|c|b|Y|g' 7|Y|b|h|U|W|g' m|i < i a U| b|g|h|W|g' X|Y' U|I b|j Y|f|g|X|U|X' X|Y' @c|g' 5b|X|Y|g' d|c|f' \ U|W|f' W|b|W|X|X|c' U|b|U|b|V|U|a |Y|b|l|c' U' Y|g|h|U' |b|j Y|g|h| |U|W|C|B' W|X|U|W|X|U' V|U|c' D|f|c|m|W|k' B|I F|F|! 7!&+, !S|S|S- / U' d|Y|f|g|c|b|U' X|Y' 7Y|b|h|c' X|Y' 9W|c|j |U' X|Y' 6cWb|CE|f| @5! B|I F|F|L' =b| " : cf" ; |c|j U|b|b|' D|f|Y|n|' A|c|c' C|B' z' H|G|I' F|U|Z|Y' 7U|g|h|f|c|z' H|A' ; Y|f|j U|g|c' 6U|f|c|Y|h|z' e|i |Y|b|Y|g' Y|g|i j |Y|f|c|b' d|f|Y|g|Y|b|h|y|g' Y|b' `cg' X|Z|f|Y|b|h|y|g' Y|g' W|b|U|f|c|g' m|i U|d|c|h|U|f|c|b' W|h|f|c|g' m|i d|Y|f|Y|b|V|U|g' U' < Y|f|U|f|c|A 9F|z' =b|g|h|i W|C|B' e|i Y|U|g| a |C|E|U|X|Y|h|h|U|W|W|C|B' h|U| c|b|C|a' |W| X|Y|U| |i b|U|g' Y|g|d|Y|W|Y|g' W' W|W|X|U|g' U' U|g' W|a i b|X|U|X|Y|g' W|a d|Y|g|b|U|g' e|i |Y|b|Y|g' b|c|g|h|f|U|g|a |h|Y|f|c|b' W|b|c|V|a' |Y|b|l|c'g' U|b|W|g|h|f|U|Y|g' m|i U|U|i U|f|c|b' W|a c' |i |U|g' Y|l' d|Y|f|h|c|g' Y|b' `cg' Y|g|d|U|W|c|g' j |g|h|X|U|X|c|g' 5' U' =b| " : cf" =†X|W' C' |j U|f|Y|g' m|i H|G|I' @n|6|f|W|c' c|d|c|f' U|d|U|W|b|h|Y' U|W|c|f' X|Y' U|W|a d|U' U' U' U' U' i h|c|f' U' Y|b' f|Y| |g|h|f|c|g' m|i c|f|X|Y|b|U|a |Y|b|l|c' X|Y' `U' |b|z|f|a U|W|C|B'

@U|g' d|c' V|U|W|c|b|Y|g' U' Y|X|U' U|g' W|f|Y|W|b' X|Y' `cg' a z|g' Y|Y|a Y|b|h|U' Y|g' V|Y|b|Y|g' m|g|Y|f|j |M|c|g' d|U|f|U' g|' g|i V|g|h|Y|b|V|U" 5d|f|c|j Y|W|U|b' `cg' V|Y|b|Y|U|W|c|g' e|i Y|Y' V|c|g|e|i Y' Y|g' f|Y|d|c|f|H|z' W|b|c|W|b' `U|g' d|f|c|d|Y|X|U|X|Y|g' X|Y' `U|g' d' U|b|h|U|g' m i `U|g' U|d' |W|b' d|U|f' U' X|j Y|f|g|c|g' a Y|b|Y|g|h|Y|f|Y|g' d|Y|f|c' |i| U|a Y|b|h|Y' |b|h|Y|f|j |Y|b|Y|b' W|b' Z|Y|W|Y|b|V|U' U|g' n|c|b|U|g' V|c|g' W|g|U|g'" 7cb' Y|g' W|g|U|g' Y|l' W|d|W|c|b|Y|g|z' `cg' |b|z|f|a U|b|h|y|g' j U' c|f|U|f|c|b' U' `cg' z|f|V|c' Y|g' g|c' c' d|c|f' `cg' V|Y|b|Y|U|W|c|g' h|U|b| |V|Y|g' e|i Y' Y|g' f|Y|d|c|f|U|b' f|Y' U|z|j |j |Y|b|X|U|z|i g|c|g' a Y|X|V|b|U' Y|g|"

9g|h|c|g' V|c|g|e|i Y|g' d|Y|f|a U|b|Y|W|b' W|f|W' X|Y' U|g' Y|b|! H|L|a |Y|b|h|c|g' \ i a U|b|c|g' d|c' W' d|c' V|U|X|c|g'" 9` f|j|h|a c' X|Y' W|Y|W|a' |Y|b|l|c' X|Y' `U' d|c' V|U|W|C|B' \ U|W' d|f|Y|g| a |f' e|i Y|H|U' V|f|W|b|g|h|U|b|V|U' d|i Y|X|Y' g|Y' U' h|Y|f|U|X|U' Y|b' W|f|h|c' U|d|c|g' W|b' Y' W|b|g| |i |Y|b|h|Y' f|Y|g|c' X|Y' d|f|X|X|U' X|Y' `U|g' a U|b|W|U|g' V|c|g' W|g|U|g' e|i Y' g|i V|g|h|Y|b'" =b|g|h|U|b|U|g' X|Y' [c|V|Y|f|b|c|z' U' d|Y|h|W|C|B' X|Y' `U|g' W|a i b|X|U|X|Y|g|z' |b|h|Y|f|j |Y|b|Y|b' n|c|b|U|g' V|c|g' W|g|U|g' d|U|f' U' W|b|g|h|i W|C|B' X|Y' W|f|f|Y|h|f|U|g' m|i j|U|g' X|Y' d|Y|b|Y|f|U|W|C|B'" 5 |i b|c|g' X|Y' `cg' V|c|g|e|i Y|g' j |g|h|X|U|X|c|g' f|@c|g' H|c|f|Y|g|z' 7U|f|f|n|U|L' i' c|V|g|Y|f|j U|X|c|g' f|A |g|g|h|g|L' W|f|f|Y|b' U|h|c' f|Y|g|c' X|Y' |b|h|Y|f' Y|b|W|C|B' d|c|f' Y' Y|W|W|C|B' U|U|i U' X|Y' U|g' Z|U|H|X|c' Y|b' W|f|f|Y|h|f|U' W' |b|X|U|b|h|Y' f|j |U' d|z|f|U|a c' @U' 7f|g|h|U|b|U|H|f|i 'j'c|L'

@U|g' U|i h|c|f|X|U|X|Y|g' U|a V|Y|b|h|U|g|h|U|g' b|c' X|Y|f|c|b' |b|z|f|! a U|W|C|B' g|c' V|Y|i V|W|W|C|B' z' W|a d|c|g|h|W|C|B' z' X|j|a Y|b|g|c|b|Y|g' m|i [f|U|X|c' X|Y' |b|h|Y|f' Y|b|W|C|B' X|Y' `cg' V|c|g|e|i Y|g' e|i Y|d|Y|f|a U|b|Y|W|b'" @U|g' Y|g' W|g|U|g' f|Y|z|f|Y|g|h|U|W|c|b|Y|g' d|f|c' f|U|a U|X|U|g' d|U|f' U' Y' A i b|V|d|c' d|c|f' `cg' c|f| |U|b|g|a c|g' X|Y' f|U|a c' \ U|b' g|X|c|z' h|f|U|X|W|c|b|U|a Y|b|h|z' W|b' Y|g|d|Y|W|Y|g' |b|h|f|c|X|i W|X|U|g' d|j|b|c|g' f|f|i d|f|Y|g|g' g' i' g|g|h|U|b| |W|Z' Y|i W' |d|h|c|g' f|f|i W' n|d|h|i g' W|a U' X|i' Y|b|g|g|z' Z|Y|g|b|c|g' f|f|U|i |b|i g' W|b|Y|b|g|g|z' g|Y|a d|f|Y| Y|f|X|Y|g' f|f| |W|g' g|d|d|E|d|f|Y|U|f| |f|b|X|c|g' Y' U' Y|g|d|Y|W|Y|g' Y|b|X|f|a |W|g' W|a c|z' Y|b|h|Y' c|h|f|U|g|z' Y' g|U|i|f|K' Y|b|a U|b|U' Z|U| U|f|c|j|X|Y|g|z' Y' 'i a U|b|i Y' f|D|g|X|j|i a' W|i X|U|i a' E|z

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